

Warning! Warning!

Each year, approximately 70 adolescents die from injuries at work. Hundreds more are hospitalized, and tens of thousands require treatment in hospital emergency rooms.



Be pro-active and have safe work sites and positive experiences.

The following types of work are especially hazardous to adolescents:

- Working in or around motor vehicles
- Working in retail and service businesses where there is risk of robbery-related homicide
- Working on ladders or scaffolds
- Working around cooking appliances
- Lifting heavy objects

This brochure is provided by the
Risk Management Committee

Current Members:

Glen Senestraro, Chair..... Fortuna Union HS
Charley BatiniEureka City Schools
Karla Darnall..... Pacific Union
Clint Duey Fortuna Union HS
Richard Graey Mattole
Richard HangerHCOE
Rodney Jahn Del Norte
Pat Jensen..... Del Norte
Barbara LakeFortuna
Jeff Napier Del Norte
Scott Oilar..... McKinleyville
Dan Pires.....Eureka City Schools
Beverly Stevens..... Klamath-Trinity
Rob WalkenhauerHCOE

North Coast Schools Insurance Group
901 Myrtle Avenue
Eureka, CA 95501

Stacy Lane
JPA Director
Phone: (707) 445-7055

Kimberly Comet
Risk Manager
Phone (707) 445-7067
Fax: (707) 445-7084
Email: kcomet@humboldt.k12.ca.us

Source:
California Child Labor Laws 2000
State of California
Department of Industrial Relations
Division of Labor Standards Enforcement

0112/JPA/Saf.Gd-Emp w-Students



Safety Guide



for

Employers with Students at Their Sites

Everyone Benefits



Students working in the community via...

**Volunteering
Mentorships
Internships
Employment**

...benefit all involved: students, schools, businesses and community.

Working together, these groups can make positive and safe experiences. All involved have responsibilities for ensuring the safety of students. This brochure lists the basics of the employers' responsibilities.

Student Responsibilities

- Be aware that you have the right to work in a safe and healthful environment
- Learn to recognize hazards at work
- Participate in training programs at work or request training if none is offered
- Seek information about safe work practices from your employer and Cal/OSHA
- Use safe work practices

Worker's Compensation

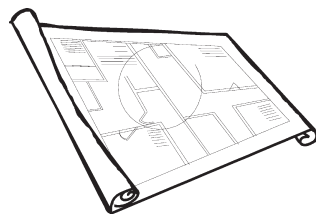
Students employed are covered by workers' compensation provided by the employer.

Students enrolled as volunteers, in a mentor, internship or service learning program through their school district are covered by workers' compensation provided by the North Coast Schools' Insurance Group.

Excluded activities for NCSIG covered students (per policy 4087):

1. Student use of power tools
2. Student use of motorized tools (i.e. lawn mowers and chain saws)
3. Student use of ladders or scaffolds
4. Work on boats or docks
5. Projects that involve use or disturbance of asbestos, lead-containing paint, or other hazardous materials

* Transition Partnership Program (TPP) students over 18 years old may participate in 1-3 activities.



Provide a blueprint for success

Parent Responsibilities

- Take an active role in the placement decisions of your children
- Discuss the types of work involved and the training and supervision provided by the employer

Employer Responsibilities

- Comply with school agreements/directions
- Comply with child labor laws and occupational safety and health regulations that apply to your business
- Assess and eliminate hazards for adolescent workers
- Train adolescent workers to recognize hazards and use safe work practices, routinely verify that they are using these practices
- Evaluate equipment used by adolescents to be sure that it is legal and safe for their use
- Make sure that adolescent workers are appropriately supervised to prevent injuries and hazardous exposures
- Request medical consent when appropriate
- Make certain you have a written Injury and Illness Prevention Program as required by Cal/OSHA and that you follow the requirements